



# TOWN OF DEERPARK

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KARL A. BRABENEC, SUPERVISOR  
DAVID M. HOOVLER, COUNCILMAN  
GARY SPEARS, COUNCILMAN  
ARTHUR T. TROVEI, COUNCILMAN  
DAVID M. DEAN, COUNCILMAN

## RESOLUTION #22 OF 2010 REVISION OF PERSONNEL POLICY ELIMINATING HEALTH INSURANCE ELIGIBILITY TO PART TIME EMPLOYEES

**WHEREAS**, on August 15, 2005, the Deerpark Town Board established a Personnel Policy for all employees of the town that are not under a contract; and

**WHEREAS**, the Town of Deerpark is currently facing financial difficulties as are many municipalities and must take actions to curb spending; and

**WHEREAS**, the Town of Deerpark currently voluntarily contributes 50% of premiums to some Part Time Employees that take advantage of the health insurance program; and

**WHEREAS**, the Town Board of the Town of Deerpark passed a resolution in June of 2009 to eliminate Part Time Health Insurance for all new employees hired after June 16, 2009; and

**WHEREAS**, many municipalities and private businesses do not offer health insurance benefits to Part Time employees.

**THEREFORE BE IT RESOLVED**, the Town Board of the Town of Deerpark, Orange County, New York, enacts the following changes to the Personnel Policy that was established by Resolution #8 of 2005

To Amend Article 4, Section 4.1.7 B, to state:

***“Part-Time Employees of the Town of Deerpark are not eligible to participate in the Town’s health insurance program. In addition, Part-Time employees will not be eligible for the health insurance buy-out program as described in Local Law #8 of 1999, Article 4, Section 4.1.7 C.”***

Upon passage, this will take resolution shall take effect immediately.

Drafted for approval by Resolution by: **Karl A. Brabenec, Town Supervisor**