

RESOLUTION 48 of 2010 – Amendment to Personnel Policy
Regarding Full Time and Part Time Status
TOWN OF DEERPARK
ORANGE COUNTY, NEW YORK

WHEREAS, on November 22, 2010, this Town Board unanimously voted to make the positions of Police Chief, Highway Department Secretary, Assistant Assessor, and Building and Grounds Custodian part-time positions on or before January 1, 2011; and

WHEREAS, on December 6, 2010, this Town Board unanimously voted to make the position of Building Inspector a part-time position on or before January 1, 2011; and

WHEREAS, each of these positions were full-time positions working an average of 2080 hours per year; and

WHEREAS, the Town Board wishes to further articulate their directives with regard to their actions on the positions and add the following provisions to the appropriate articles and sections of the current Deerpark Personnel Policy.

NOW, THEREFORE, BE IT HEREIN RESOLVED THAT, THE FOLLOWING AMENDMENTS TO THE DEERPARK PERSONNEL POLICY ARE TO BE IMPLEMENTED IMMEDIATELY UPON MAJORITY APPROVAL OF THE TOWN BOARD AND FOLLOWING CONDITIONS ENACTED:

1. To abolish Section 4.1.7, Sections A and B, defining Full Time and Part Time employees
2. To rename C and D, Sections “E” and “F”, respectively.
3. To add the following: Section A - Quarter-time positions within the Town of Deerpark shall be defined as positions where employees do not work more than five hundred twenty (520) hours annually and do not receive any retirement health insurance, health insurance, vacation, or other benefits as provided in the Town’s Personnel Policy.
4. To add the following: Section B - Part-time positions within the Town of Deerpark shall be defined as positions where employees do not work more than one thousand forty (1,040) hours annually and do not receive any retirement health insurance, health insurance, vacation, or other benefits as provided in the Town’s Personnel Policy.
5. To add the following: Section C - Three-quarter-time positions within the Town of Deerpark shall be defined as positions where employees do not work more than one thousand five hundred sixty (1,560) hours annually and do not receive any retirement health insurance, health insurance, vacation, or other benefits as provided in the Town’s Personnel Policy.

6. To add the following: Section D - Employees will be eligible for Health Insurance Benefits from the town if the position is allocated two thousand eighty (2,080) hours annually if the employee elects to be covered. Full time elected officials will also be covered if the official elects to be covered. Full time elected officials are considered to be the Town Supervisor, Town Clerk, and Highway Superintendent. Coverage may be provided for eligible spouses and dependent children (as defined by the plan description) of full time employees and full time elected officials and is effective 30 calendar days from the employees/officials date of appointment.
7. Health Benefits will not be offered upon retirement from service.
8. The Town of Deerpark does not participate in preferred list provisions.
9. To add the following sentence to Article 4.1.7., section E, "All positions classified as quarter, part, or three-quarters time will not be eligible for the Town's Health Insurance Buy Out program."
10. All of the positions moved to part-time status pursuant to the November 22, 2010 and December 6, 2010 Town Board motions shall become part-time on January 1, 2011.