



TOWN OF DEERPARK

GARY I SPEARS, SUPERVISOR
DAVID M. DEAN, COUNCILMAN
ARTHUR T. TROVEI, COUNCILMAN
KENNETH SMITH, COUNCILMAN
ALAN SCHOCK, COUNCILMAN

RESOLUTION #15 OF 2017 OF THE TOWN BOARD OF
THE TOWN OF DEERPARK, ORANGE COUNTY,
NEW YORK

WHEREAS, the State of New York has established a Paid Family Leave Program available to persons employed in the public sector and/or employed by municipalities in the State of New York; and

WHEREAS, New York Paid Family Leave is an employee paid benefit that will mandate up to Twelve (12) weeks of job-protected paid leave to address family related issues; and

WHEREAS, these family related issues including bonding with a newborn, adopted or foster care child during the first twelve months after birth or placement, caring for a seriously ill family member or addressing important needs related to a family member's military service; and

WHEREAS, in order for a public employee to be eligible for this program they must work at least Twenty (20) hours a week for at least Twenty-Six (26) consecutive weeks or work less than Twenty (20) hours per week for at least One Hundred Seventy-Five (175) Days; and

WHEREAS, as a public employer the Town of Deer Park has the option to either opt in or opt out of this program; and

WHEREAS, if the Town of Deer Park decides to opt into the Paid Family Leave program it is required to submit an application and plan to the New York State Workers' Compensation Board, along with providing notice to its employees at least Ninety (90) days before collecting employee contributions of 0.126 Per Cent (0.126%) through payroll deductions

NOW, THEREFORE,

BE IT RESOLVED that the Town of Deerpark hereby elects to NOT participate in the New York Paid Family Leave program at this time; and

BE IT FURTHER RESOLVED that the Town Clerk is hereby directed to send a certified copy of this resolution to the Workers' Compensation Board and the Disability Insurance Carrier (Guardian Life Insurance Company of America); and

BE IT FURTHER RESOLVED that the Town Supervisor is hereby directed to notify each employee of the Town's decision to NOT opt into this program at this time.

DATED: November 20, 2017

Motion by Alan F. Schock 2nd by David Dean

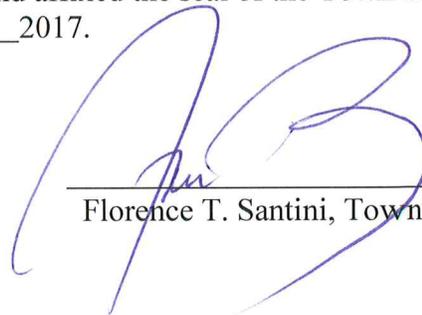
Roll Call Ayes:

Councilman: Art Trovei Councilman: David Dean
Councilman: Ken Smith Councilman: Al Schock
Supervisor: Gary Spears

MOTION CARRIED

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Town of Deerpark this 20th day of November 2017.





Florence T. Santini, Town Clerk